

"EXHIBIT III"
SALARY RANGES EFFECTIVE June 22, 2003
GENERAL MEF MISCELLANEOUS (UNIT 051/05)

Job Code	Job Title	Top Step	1st Hrly Rate	Top Hrly Rate	1st Biwk Rate	Top Biwk Rate
1211	Account Clerk I	5	\$16.63	\$20.22	\$1,330.40	\$1,617.60
1213	Account Clerk I PT	5	\$16.63	\$20.22	\$1,330.40	\$1,617.60
1215	Account Clerk II	5	\$17.81	\$21.64	\$1,424.80	\$1,731.20
1217	Account Clerk II PT	5	\$17.81	\$21.64	\$1,424.80	\$1,731.20
1231	Accountant I	5	\$27.35	\$33.25	\$2,188.00	\$2,660.00
1233	Accountant II	5	\$29.84	\$36.29	\$2,387.20	\$2,903.20
5242	Airport Noise Spec	5	\$20.92	\$25.44	\$1,673.60	\$2,035.20
3511	Airport Oper Spec	5	\$20.31	\$24.68	\$1,624.80	\$1,974.40
3512	Airport Oper Spec PT	5	\$20.31	\$24.68	\$1,624.80	\$1,974.40
4131	Airport Planner	5	\$32.47	\$39.47	\$2,597.60	\$3,157.60
2233	Alarm Technician	5	\$20.81	\$25.31	\$1,664.80	\$2,024.80
3253	Animal Health Technician	5	\$17.99	\$21.86	\$1,439.20	\$1,748.80
3252	Animal Services Officer	5	\$19.90	\$24.19	\$1,592.00	\$1,935.20
6317	Arts Assistant PT	5	\$16.08	\$19.54	\$1,286.40	\$1,563.20
6311	Arts Programs Coordinator	5	\$28.43	\$34.56	\$2,274.40	\$2,764.80
8201	Assist Envir Serv Spec	5	\$25.79	\$31.34	\$2,063.20	\$2,507.20
3771	Assoc Construction Insp	5	\$28.59	\$34.76	\$2,287.20	\$2,780.80
3713	Assoc Engineering Tech	5	\$26.19	\$31.85	\$2,095.20	\$2,548.00
8202	Assoc Environ Serv Spec	5	\$29.86	\$36.31	\$2,388.80	\$2,904.80
5108	Biologist	5	\$29.60	\$35.98	\$2,368.00	\$2,878.40
3976	Building Rehab Insp I	5	\$28.59	\$34.74	\$2,287.20	\$2,779.20
3977	Building Rehab Insp II	5	\$33.09	\$40.20	\$2,647.20	\$3,216.00
1547	Buyer I	5	\$21.63	\$26.30	\$1,730.40	\$2,104.00
1542	Buyer II	5	\$26.06	\$31.68	\$2,084.80	\$2,534.40
6153	Camp Maint Worker	5	\$16.97	\$20.63	\$1,357.60	\$1,650.40
6154	Camp Maint Worker PT	5	\$16.97	\$20.63	\$1,357.60	\$1,650.40
5116	Chemist	5	\$29.60	\$35.98	\$2,368.00	\$2,878.40
8057	Class Instructor PT	14	\$12.57	\$23.69	\$1,005.60	\$1,895.20
3938	Code Enforcement Insp I	5	\$24.69	\$30.00	\$1,975.20	\$2,400.00
3939	Code Enforcement Insp II	5	\$28.59	\$34.74	\$2,287.20	\$2,779.20
1176	Communications Svs Oper	5	\$20.31	\$24.68	\$1,624.80	\$1,974.40
1177	Communications Svs Opr PT	5	\$20.31	\$24.68	\$1,624.80	\$1,974.40
6101	Community Activity Wkr FT	5	\$15.53	\$18.89	\$1,242.40	\$1,511.20
6105	Community Activity Wkr PT	5	\$15.53	\$18.89	\$1,242.40	\$1,511.20
1331	Computer Operator I	5	\$17.21	\$20.93	\$1,376.80	\$1,674.40
1332	Computer Operator I PT	5	\$17.21	\$20.93	\$1,376.80	\$1,674.40
1333	Computer Operator II	5	\$19.65	\$23.87	\$1,572.00	\$1,909.60
1334	Computer Operator II PT	5	\$19.65	\$23.87	\$1,572.00	\$1,909.60
1616	Contract Compl Assistant	5	\$24.08	\$29.25	\$1,926.40	\$2,340.00
1618	Contract Compl Spec	5	\$30.01	\$36.48	\$2,400.80	\$2,918.40
1619	Contract Compl Spec PT	5	\$30.01	\$36.48	\$2,400.80	\$2,918.40
6161	Cook PT	5	\$16.03	\$19.49	\$1,282.40	\$1,559.20
1187	Crime Data Spec	5	\$22.41	\$27.25	\$1,792.80	\$2,180.00
1188	Crime Data Spec PT	5	\$22.41	\$27.25	\$1,792.80	\$2,180.00
2232	Crime Prevention Spec PT	5	\$25.05	\$30.44	\$2,004.00	\$2,435.20
2231	Crime Prevention Spec	5	\$25.05	\$30.44	\$2,004.00	\$2,435.20
3211	Custodian	5	\$16.79	\$20.40	\$1,343.20	\$1,632.00
3212	Custodian PT	5	\$16.79	\$20.40	\$1,343.20	\$1,632.00
3731	Darkroom Technician	5	\$18.78	\$22.85	\$1,502.40	\$1,828.00

“EXHIBIT III” (continued)
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GENERAL MEF MISCELLANEOUS (UNIT 051/05)

Job Code	Job Title	Top Step	1st Hrly Rate	Top Hrly Rate	1st Biwk Rate	Top Biwk Rate
1322	Data Procg Control Clerk	5	\$20.01	\$24.31	\$1,600.80	\$1,944.80
1391	Dept Sys Netwk Coor I PT	5	\$23.38	\$28.43	\$1,870.40	\$2,274.40
7651	Desktop Pub/editor PT	5	\$26.30	\$31.96	\$2,104.00	\$2,556.80
4224	Development Specialist	5	\$28.43	\$34.56	\$2,274.40	\$2,764.80
1175	Dispatcher	5	\$20.01	\$24.31	\$1,600.80	\$1,944.80
3711	Engineerg Technician I	5	\$19.54	\$23.75	\$1,563.20	\$1,900.00
3712	Engineerg Technician II	5	\$23.29	\$28.28	\$1,863.20	\$2,262.40
3811	Engineerg Trainee PT	5	\$18.15	\$22.06	\$1,452.00	\$1,764.80
1396	Enterprise Net Tech I	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
1397	Enterprise Net Tech I PT	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
1398	Enterprise Net Tech II	5	\$29.31	\$35.64	\$2,344.80	\$2,851.20
1399	Enterprise Net Tech II PT	5	\$29.31	\$35.64	\$2,344.80	\$2,851.20
8203	Environment Serv Spec	5	\$32.93	\$40.04	\$2,634.40	\$3,203.20
1120	Examination Assistant PT	5	\$17.29	\$21.02	\$1,383.20	\$1,681.60
9991	Extra Help FT	0	\$17.12	\$21.02	\$1,369.60	\$1,681.60
9990	Extra Help PT	0	\$6.25	\$16.31	\$500.00	\$1,304.80
3231	Facility Attendant	5	\$17.29	\$21.02	\$1,383.20	\$1,681.60
3232	Facility Attendant PT	5	\$17.29	\$21.02	\$1,383.20	\$1,681.60
3236	Facility Snd & Lt Tech	5	\$21.63	\$26.30	\$1,730.40	\$2,104.00
3235	Facility Snd & Lt Tech PT	5	\$21.63	\$26.30	\$1,730.40	\$2,104.00
6160	Food Service Coordinator PT	5	\$18.56	\$22.56	\$1,484.80	\$1,804.80
1381	Geographic Systms Spec I	5	\$22.95	\$27.90	\$1,836.00	\$2,232.00
1383	Geographic Systms Spec II	5	\$28.06	\$34.10	\$2,244.80	\$2,728.00
7114	Gerontology Specialist	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
7115	Gerontology Specialist PT	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
2321	Hazardous Mat Insp I	5	\$31.69	\$38.51	\$2,535.20	\$3,080.80
2322	Hazardous Mat Insp II	5	\$34.94	\$42.47	\$2,795.20	\$3,397.60
3781	Instrument Person	5	\$26.58	\$32.29	\$2,126.40	\$2,583.20
1263	Insurance Assistant	5	\$28.06	\$34.10	\$2,244.80	\$2,728.00
1272	Investigator Collector	5	\$23.51	\$28.57	\$1,880.80	\$2,285.60
3254	Kennel Attendant	5	\$16.47	\$20.02	\$1,317.60	\$1,601.60
6162	Kitchen Aide PT	5	\$12.04	\$14.62	\$963.20	\$1,169.60
5111	Laboratory Tech I	5	\$22.06	\$26.83	\$1,764.80	\$2,146.40
5112	Laboratory Tech I PT	5	\$22.06	\$26.83	\$1,764.80	\$2,146.40
5113	Laboratory Tech II	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
5114	Laboratory Tech II PT	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
2241	Latent Fingprt Examr I	5	\$23.51	\$28.57	\$1,880.80	\$2,285.60
2242	Latent Fingprt Examr II	5	\$26.69	\$32.45	\$2,135.20	\$2,596.00
8042	Legislative Secretary	5	\$24.56	\$29.85	\$1,964.80	\$2,388.00
6231	Librarian I	5	\$26.69	\$32.45	\$2,135.20	\$2,596.00
6232	Librarian I PT	5	\$26.69	\$32.45	\$2,135.20	\$2,596.00
7231	Librarian I Specialist	5	\$26.69	\$32.45	\$2,135.20	\$2,596.00
7232	Librarian I Specialist PT	5	\$26.69	\$32.45	\$2,135.20	\$2,596.00
6233	Librarian II	5	\$28.29	\$34.40	\$2,263.20	\$2,752.00
6234	Librarian II PT	5	\$28.29	\$34.40	\$2,263.20	\$2,752.00
7233	Librarian II SPECLIST	5	\$28.29	\$34.40	\$2,263.20	\$2,752.00
7234	Librarian li Speclist PT	5	\$28.29	\$34.40	\$2,263.20	\$2,752.00
6221	Library Assistant	5	\$24.09	\$29.28	\$1,927.20	\$2,342.40
6222	Library Assistant PT	5	\$24.09	\$29.28	\$1,927.20	\$2,342.40

“EXHIBIT III” (continued)
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GENERAL MEF MISCELLANEOUS (UNIT 051/05)

Job Code	Job Title	Top Step	1st Hrly Rate	Top Hrly Rate	1st Biwk Rate	Top Biwk Rate
7221	Library Assistant Spec	5	\$24.09	\$29.28	\$1,927.20	\$2,342.40
7222	Library Assistant Spec PT	5	\$24.09	\$29.28	\$1,927.20	\$2,342.40
6213	Library Clerk	5	\$16.86	\$20.50	\$1,348.80	\$1,640.00
6214	Library Clerk PT	5	\$16.86	\$20.50	\$1,348.80	\$1,640.00
6212	Library Page PT	5	\$14.37	\$17.48	\$1,149.60	\$1,398.40
6237	Literacy Program Specialist PT	5	\$26.30	\$31.96	\$2,104.00	\$2,556.80
6238	Literacy Program Speclst	5	\$26.30	\$31.96	\$2,104.00	\$2,556.80
1119	Mail Processor	5	\$17.03	\$20.72	\$1,362.40	\$1,657.60
5126	Medical Assistant	5	\$17.86	\$21.70	\$1,428.80	\$1,736.00
5127	Medical Assistant, Sr	5	\$22.80	\$27.72	\$1,824.00	\$2,217.60
1111	Messenger Clerk	5	\$16.23	\$19.72	\$1,298.40	\$1,577.60
5115	Microbiologist	5	\$29.60	\$35.98	\$2,368.00	\$2,878.40
4231	Mrktg & Public Outreach Rep I	5	\$26.19	\$31.85	\$2,095.20	\$2,548.00
4234	Mrktg & Public Outreach Rep II	5	\$28.88	\$35.11	\$2,310.40	\$2,808.80
4233	Mrktg & Public Outrh Rep I PT	5	\$26.19	\$31.85	\$2,095.20	\$2,548.00
4235	Mrktg & Public Outrh Rep II PT	5	\$28.88	\$35.11	\$2,310.40	\$2,808.80
1324	Network Technician I	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
1325	Network Technician I PT	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
1326	Network Technician II	5	\$29.31	\$35.64	\$2,344.80	\$2,851.20
1327	Network Technician II PT	5	\$29.31	\$35.64	\$2,344.80	\$2,851.20
5122	Nurse	9	\$31.34	\$46.32	\$2,507.20	\$3,705.60
5123	Nurse PT	5	\$25.92	\$31.50	\$2,073.60	\$2,520.00
8126	Office Automation Spec	5	\$23.15	\$28.16	\$1,852.00	\$2,252.80
1126	Office Specialist I	5	\$16.63	\$20.22	\$1,330.40	\$1,617.60
1128	Office Specialist I PT	5	\$16.63	\$20.22	\$1,330.40	\$1,617.60
1130	Office Specialist II	5	\$17.81	\$21.64	\$1,424.80	\$1,731.20
1133	Office Specialist II PT	5	\$17.81	\$21.64	\$1,424.80	\$1,731.20
3954	Permit Specialist	5	\$21.63	\$26.30	\$1,730.40	\$2,104.00
4121	Planner I	5	\$25.65	\$31.17	\$2,052.00	\$2,493.60
4122	Planner II	5	\$30.28	\$36.79	\$2,422.40	\$2,943.20
4123	Planner II PT	5	\$30.28	\$36.79	\$2,422.40	\$2,943.20
4117	Planning Intern PT	5	\$17.38	\$21.12	\$1,390.40	\$1,689.60
4111	Planning Technician	5	\$22.41	\$27.24	\$1,792.80	\$2,179.20
4112	Planning Technician PT	5	\$22.41	\$27.24	\$1,792.80	\$2,179.20
4116	Planning Trainee PT	5	\$16.63	\$20.22	\$1,330.40	\$1,617.60
1181	Police Data Spec I	5	\$18.32	\$22.28	\$1,465.60	\$1,782.40
1182	Police Data Spec I PT	5	\$18.32	\$22.28	\$1,465.60	\$1,782.40
1183	Police Data Spec II	5	\$20.70	\$25.15	\$1,656.00	\$2,012.00
1184	Police Data Spec II PT	5	\$20.70	\$25.15	\$1,656.00	\$2,012.00
1521	Police Property Spec I	5	\$19.16	\$23.30	\$1,532.80	\$1,864.00
1522	Police Property Spec II	5	\$20.01	\$24.31	\$1,600.80	\$1,944.80
1223	Prin Account Clerk	5	\$23.85	\$29.00	\$1,908.00	\$2,320.00
1121	Prin Office Specialist PT	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
8075	Program Specialist	0	\$19.69	\$36.51	\$1,575.20	\$2,920.80
3958	Property Manager I	5	\$27.20	\$33.06	\$2,176.00	\$2,644.80
3959	Property Manager II	5	\$33.06	\$40.19	\$2,644.80	\$3,215.20
8515	Public Safety Disp I	5	\$23.40	\$28.46	\$1,872.00	\$2,276.80
8535	Public Safety Disp I PT	5	\$23.40	\$28.46	\$1,872.00	\$2,276.80
8514	Public Safety Disp II	5	\$27.90	\$33.90	\$2,232.00	\$2,712.00

“EXHIBIT III” (continued)
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GENERAL MEF MISCELLANEOUS (UNIT 051/05)

Job Code	Job Title	Top Step	1st Hrly Rate	Top Hrly Rate	1st Biwk Rate	Top Biwk Rate
8534	Public Safety Disp II PT	5	\$27.90	\$33.90	\$2,232.00	\$2,712.00
6365	Puppeteer PT	5	\$11.60	\$14.09	\$928.00	\$1,127.20
3966	Real Property Agent I	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
3967	Real Property Agent II	5	\$32.15	\$39.07	\$2,572.00	\$3,125.60
6107	Recreation Aide PT	5	\$9.08	\$11.07	\$726.40	\$885.60
6108	Recreation Leader	5	\$13.28	\$16.16	\$1,062.40	\$1,292.80
6109	Recreation Leader PT	5	\$13.28	\$16.16	\$1,062.40	\$1,292.80
6122	Recreation Progrm Spec	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
6123	Recreation Progrm Spec PT	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
6114	Recreation Specialist	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
6115	Recreation Specialist PT	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
3423	Regional Park Aide FT	5	\$11.60	\$14.09	\$928.00	\$1,127.20
3421	Regional Park Aide PT	5	\$11.60	\$14.09	\$928.00	\$1,127.20
4236	Sales Representative	5	\$28.88	\$35.11	\$2,310.40	\$2,808.80
4237	Sales Representative PT	5	\$28.88	\$35.11	\$2,310.40	\$2,808.80
2441	School Crossing Guard PT	5	\$14.28	\$17.37	\$1,142.40	\$1,389.60
2443	School Safety Coordinator	5	\$18.97	\$23.09	\$1,517.60	\$1,847.20
1156	Secretary	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
1155	Secretary PT	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
2431	Security Officer	5	\$19.34	\$23.51	\$1,547.20	\$1,880.80
2432	Security Officer PT	5	\$19.34	\$23.51	\$1,547.20	\$1,880.80
1219	Senr Account Clerk	5	\$21.63	\$26.30	\$1,730.40	\$2,104.00
1221	Senr Account Clerk PT	5	\$21.63	\$26.30	\$1,730.40	\$2,104.00
3213	Senr Custodian	5	\$19.16	\$23.30	\$1,532.80	\$1,864.00
3233	Senr Facility Attendant	5	\$20.10	\$24.42	\$1,608.00	\$1,953.60
2243	Senr Latent Fngprnt Exmr	5	\$30.32	\$36.84	\$2,425.60	\$2,947.20
6215	Senr Library Clerk	5	\$20.51	\$24.93	\$1,640.80	\$1,994.40
6216	Senr Library Clerk PT	5	\$20.51	\$24.93	\$1,640.80	\$1,994.40
1135	Senr Office Specialist	5	\$19.92	\$24.22	\$1,593.60	\$1,937.60
1137	Senr Office Specialist PT	5	\$19.92	\$24.22	\$1,593.60	\$1,937.60
1195	Senr Offset Press Oper	5	\$19.65	\$23.87	\$1,572.00	\$1,909.60
6110	Senr Recr Leader	5	\$19.06	\$23.16	\$1,524.80	\$1,852.80
6111	Senr Recr Leader PT	5	\$19.06	\$23.16	\$1,524.80	\$1,852.80
6112	Senr Recr Leader Teach	5	\$18.70	\$22.73	\$1,496.00	\$1,818.40
6113	Senr Recr Leader Teach PT	5	\$18.70	\$22.73	\$1,496.00	\$1,818.40
1514	Senr Warehouse Worker	5	\$20.10	\$24.42	\$1,608.00	\$1,953.60
6355	Sr Zoo Keeper	5	\$19.06	\$23.16	\$1,524.80	\$1,852.80
1622	Staff Specialist	5	\$24.43	\$29.69	\$1,954.40	\$2,375.20
1624	Staff Specialist PT	5	\$24.43	\$29.69	\$1,954.40	\$2,375.20
1212	Supply Clerk	5	\$19.16	\$23.30	\$1,532.80	\$1,864.00
6146	Swimming Pool Manager PT	5	\$17.72	\$21.55	\$1,417.60	\$1,724.00
1338	Systems Apps Progrmr I	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
1339	Systems Apps Progrmr I PT	5	\$26.44	\$32.15	\$2,115.20	\$2,572.00
1341	Systems Apps Progrmr II	5	\$29.31	\$35.64	\$2,344.80	\$2,851.20
1342	Systems Apps Progrmr II PT	5	\$29.31	\$35.64	\$2,344.80	\$2,851.20
7112	Therapeutic Specialist	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
7113	Therapeutic Specialist PT	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
3751	Traffic Checker I	5	\$14.87	\$18.09	\$1,189.60	\$1,447.20
3752	Traffic Checker I PT	5	\$14.87	\$18.09	\$1,189.60	\$1,447.20

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GENERAL MEF MISCELLANEOUS (UNIT 051/05)

Job Code	Job Title	Top Step	1st Hrly Rate	Top Hrly Rate	1st Biwk Rate	Top Biwk Rate
3753	Traffic Checker II	5	\$15.84	\$19.26	\$1,267.20	\$1,540.80
3754	Traffic Checker II PT	5	\$15.84	\$19.26	\$1,267.20	\$1,540.80
1693	Training Specialist	5	\$27.35	\$33.25	\$2,188.00	\$2,660.00
8032	Video/Multimedia Producer	5	\$27.35	\$33.25	\$2,188.00	\$2,660.00
6328	Volunteer Coordinator (FT)	5	\$21.44	\$26.06	\$1,715.20	\$2,084.80
6329	Volunteer Coordinator (PT)	5	\$21.44	\$26.06	\$1,715.20	\$2,084.80
1511	Warehouse Worker I	5	\$18.52	\$22.53	\$1,481.60	\$1,802.40
1512	Warehouse Worker I PT	5	\$18.52	\$22.53	\$1,481.60	\$1,802.40
1513	Warehouse Worker II	5	\$19.26	\$23.40	\$1,540.80	\$1,872.00
3631	Water Meter Reader	5	\$18.45	\$22.40	\$1,476.00	\$1,792.00
3634	Water Meter Reader PT	5	\$18.45	\$22.40	\$1,476.00	\$1,792.00
1122	Word/micro Proc Oper	5	\$18.61	\$22.62	\$1,488.80	\$1,809.60
1123	Word/micro Proc Oper PT	5	\$18.61	\$22.62	\$1,488.80	\$1,809.60
1431	Workers Comp Clms Adj I	5	\$25.55	\$31.06	\$2,044.00	\$2,484.80
1434	Workers Comp Clms Adj II	5	\$28.06	\$34.10	\$2,244.80	\$2,728.00
8067	Youth Outreach Specialist (FT)	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
8068	Youth Outreach Specialist (PT)	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
8063	Youth Outreach Worker I (FT)	5	\$15.53	\$18.89	\$1,242.40	\$1,511.20
8064	Youth Outreach Worker I (PT)	5	\$15.53	\$18.89	\$1,242.40	\$1,511.20
8065	Youth Outreach Worker II (FT)	5	\$19.06	\$23.16	\$1,524.80	\$1,852.80
8066	Youth Outreach Worker II (PT)	5	\$19.06	\$23.16	\$1,524.80	\$1,852.80
6357	Zoo Curator	5	\$25.42	\$30.90	\$2,033.60	\$2,472.00
6351	Zoo Keeper Aide FT	5	\$11.60	\$14.09	\$928.00	\$1,127.20
6352	Zoo Keeper Aide PT	5	\$11.60	\$14.09	\$928.00	\$1,127.20
6353	Zoo Keeper FT	5	\$15.38	\$18.70	\$1,230.40	\$1,496.00
6354	Zoo Keeper PT	5	\$15.38	\$18.70	\$1,230.40	\$1,496.00

“EXHIBIT III”
SALARY RANGES EFFECTIVE June 22, 2003
GENERAL MEF MISCELLANEOUS (UNIT 052/07)

Job Code	Job Title	Top Step	1st Hrly Rate	Top Hrly Rate	1st Biwk Rate	Top Biwk Rate
1225	Accounting Tech	5	\$26.06	\$31.68	\$2,084.80	\$2,534.40
1227	Accounting Tech PT	5	\$26.06	\$31.68	\$2,084.80	\$2,534.40
3514	Airport Oper Spec, Sr	5	\$24.68	\$30.00	\$1,974.40	\$2,400.00
3515	Airport Oper Spec, Sr PT	5	\$24.68	\$30.00	\$1,974.40	\$2,400.00
7121	Amusement Park Supvr	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
3251	Animal Svcs Officer, Sr	5	\$23.37	\$28.41	\$1,869.60	\$2,272.80
5109	Aquatic Toxicologist	5	\$35.97	\$43.73	\$2,877.60	\$3,498.40
6148	Aquatics Coord, Thera PT	5	\$19.16	\$23.30	\$1,532.80	\$1,864.00
6326	Archivist	5	\$30.61	\$37.21	\$2,448.80	\$2,976.80
6124	Community Coordinator	5	\$26.69	\$32.45	\$2,135.20	\$2,596.00
1388	Enterprise Net Engnr	5	\$34.74	\$42.24	\$2,779.20	\$3,379.20
1389	Enterprise Net Engnr PT	5	\$34.74	\$42.24	\$2,779.20	\$3,379.20
6332	Events Coordinator	5	\$26.06	\$31.68	\$2,084.80	\$2,534.40
6333	Events Coordinator PT	5	\$26.06	\$31.68	\$2,084.80	\$2,534.40
3225	Facility Crew Supervisor	5	\$21.77	\$26.44	\$1,741.60	\$2,115.20
7125	Gerontology Supervisor	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
7129	Gerontology Supervisor PT	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
8010	Municipal Health Proj Off	5	\$31.51	\$38.30	\$2,520.80	\$3,064.00
1328	Network Engineer	5	\$34.74	\$42.24	\$2,779.20	\$3,379.20
1329	Network Engineer PT	5	\$34.74	\$42.24	\$2,779.20	\$3,379.20
3955	Permit Specialist, Sr.	5	\$24.09	\$29.28	\$1,927.20	\$2,342.40
1337	Prin Computer Operator	5	\$26.06	\$31.68	\$2,084.80	\$2,534.40
1116	Prin Office Specialist	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00
8072	Program Supervisor	0	\$28.10	\$47.78	\$2,248.00	\$3,822.40
6363	Puppet Theater Coord FT	5	\$17.14	\$20.82	\$1,371.20	\$1,665.60
6364	Puppet Theater Coord PT	5	\$17.14	\$20.82	\$1,371.20	\$1,665.60
7124	Recreation Supervisor	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
7132	Recreation Supervisor PT	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
5118	Research Chemist	5	\$34.25	\$41.64	\$2,740.00	\$3,331.20
5119	Research Microbiologist	5	\$34.25	\$41.64	\$2,740.00	\$3,331.20
5244	Senr Airport Noise Spec	5	\$28.43	\$34.56	\$2,274.40	\$2,764.80
1543	Senr Buyer	5	\$28.59	\$34.74	\$2,287.20	\$2,779.20
1178	Senr Communic Svcs Oper	5	\$22.40	\$27.21	\$1,792.00	\$2,176.80
1335	Senr Computer Operator	5	\$22.51	\$27.35	\$1,800.80	\$2,188.00
3772	Senr Construction Insp	5	\$31.34	\$38.10	\$2,507.20	\$3,048.00
1186	Senr Crime Data Specialst	5	\$26.32	\$31.98	\$2,105.60	\$2,558.40
1171	Senr Dispatcher	5	\$22.40	\$27.21	\$1,792.00	\$2,176.80
3714	Senr Engineering Tech	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
6336	Senr Events Coordinator	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
3230	Senr Facility Sd & Lt Tec	5	\$26.94	\$32.75	\$2,155.20	\$2,620.00
4124	Senr Planner	5	\$35.07	\$42.64	\$2,805.60	\$3,411.20
1185	Senr Police Data Spec	5	\$25.79	\$31.34	\$2,063.20	\$2,507.20
1523	Senr Police Property Spec	5	\$21.86	\$26.60	\$1,748.80	\$2,128.00
1367	Senr Process & Syst Spec	5	\$34.74	\$42.24	\$2,779.20	\$3,379.20
8513	Senr Pub Safe Dispatch	5	\$32.29	\$39.27	\$2,583.20	\$3,141.60
8533	Senr Pub Safe Dispatch PT	5	\$32.29	\$39.27	\$2,583.20	\$3,141.60
2416	Senr Security Officer	5	\$23.63	\$28.71	\$1,890.40	\$2,296.80
1139	Senr Supvr, Administration	5	\$28.91	\$35.14	\$2,312.80	\$2,811.20
1345	Senr Systms Apps Prgmr	5	\$34.74	\$42.24	\$2,779.20	\$3,379.20
1346	Senr Systms Apps Prgmr PT	5	\$34.74	\$42.24	\$2,779.20	\$3,379.20
3629	Senr Water Meter Reader	5	\$21.98	\$26.70	\$1,758.40	\$2,136.00
1433	Senr Workrs Comp Clms Adj	5	\$33.75	\$41.03	\$2,700.00	\$3,282.40

“EXHIBIT III” (continued)
SALARY RANGES EFFECTIVE June 22, 2003
GENERAL MEF MISCELLANEOUS (UNIT 052/07)

Job Code	Job Title	Top Step	1st Hrly Rate	Top Hrly Rate	1st Biwk Rate	Top Biwk Rate
8026	Supervg Police Data Spec	5	\$31.34	\$38.10	\$2,507.20	\$3,048.00
8512	Supervg Pub Safety Disp	5	\$37.41	\$45.45	\$2,992.80	\$3,636.00
1138	Supervisor, Administration	5	\$24.43	\$29.69	\$1,954.40	\$2,375.20
3782	Survey Field Suprv	5	\$29.84	\$36.29	\$2,387.20	\$2,903.20
7126	Therapeutic Supervisor	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
7131	Therapeutic Supervisor PT	5	\$28.71	\$34.90	\$2,296.80	\$2,792.00
1517	Warehouse Supervisor	5	\$22.19	\$26.95	\$1,775.20	\$2,156.00